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| --- | --- | --- | --- |
| **Domain** | **Objectives** | **Direct Behavior Rating** | **Proposed Action** |
| **Administration** | * Submits BASP’s according to policy * Follows timely discharge protocol * Prevents lapse in authorizations * Updates regional client ABA schedule * Updates active client list | None Some All |  |
| **Initiative** | * Attends community events * Attends/presents at research conferences under FSBA * Markets FSBA at hiring events * Makes connections with potential campuses * Develops innovative strategies to increase client base/effective practice | None Some All |  |
| **Communication** | * Responds to communication within 24hrs * Is the conduit for communication between providers and Leadership * Provides routine updates on company policy * Engages in routine conversation with caregivers/staff | None Some All |  |
| **Professionalism** | * Models a high standard of behavior when interacting with personnel * Models a refined, context appropriate physical appearance * Uses a behavioral approach to address concerns and provide feedback | None Some All |  |
| **Leadership** | * Monitors client utilization within the region   (4hr min/week)   * Monitors billing practices and balances caseloads of providers * Organizes professional development events * Monitors supervision standards according to BACB and company policy * Develops training opportunities for third party members (e.g. schools) | None Some All |  |

*Direct Behavior Rating adapted from Chafouleas, Rilley-Tillman, Christ & Sugai (2009)*